

LEADING A FAMILY MINISTRY TEAM: KEYS TO AN AMAZING STAFF CULTURE

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What is culture: For us it involves 3 key tasks:

Building Safety – Creating an atmosphere where people feel safe

Sharing Risk – Mutual Vulnerability

Creating a Common Goal

Overarching Theme: The two most important attributes of a healthy church staff:

Trust and Common Purpose

Keys Ingredients For An Amazing Staff Culture

1. Shared Commitment to Mission and Vision
2. Assume the Best
3. Take Care of Their Families
4. Address the Elephant
5. Develop Your People
6. Take Care of Your Boss
7. Lead by Example
8. Rest

Resources

Culture Code by Daniel Coyle

Team of Teams by General Stanley McChrystal

Power of Moments by Chip and Dan Heath